



Friday, April 3, 2009

Redundancies

# We want the right to know, too

National meetings this week demanded:

- **Meaningful consultation from the company on its plans.**
- **Staff to be moved off individual contracts and onto the collective agreement.**
- **Redundancies should be voluntary, so everyone has an opportunity to apply.**
- **The discriminatory provisions in the redundancy agreement should be addressed – ie, the 65 years of age cap and the reduced payment for people who've moved from full time to part-time.**
- **Discussions about options that could save jobs (eg reduced working hours).**

The Alliance will take these issues to management as a matter of urgency.

News Ltd was very quick to criticise Fairfax last year over its handling of redundancies. Now the onus is on News Ltd to show best practice.

It's also time for News to recognise that the laws drafted by the previous Coalition government to sideline their employee's union are gone. These are critical times for the media industry and the company should engage in constructive dialogue with their staff and their union representatives.

Staff employed on AWAs that have passed their nominal expiry date can return to the protection of the collective agreement with its full redundancy entitlements. Contact your local Alliance official for more information:

***Join your union – [alliance.org.au](http://alliance.org.au)***

- TAS: [pat.odonnell@alliance.org.au](mailto:pat.odonnell@alliance.org.au) or phone 03 9691 7130  
 NSW: [claire.orourke@alliance.org.au](mailto:claire.orourke@alliance.org.au) or phone 02 9333 0930  
 SA/NT: [angelique.ivanica@alliance.org.au](mailto:angelique.ivanica@alliance.org.au) or phone 08 8223 6925.  
 VIC: [cindy.oconnor@alliance.org.au](mailto:cindy.oconnor@alliance.org.au) or phone 03 9691 7128.  
 WA: [michael.sinclair-jones@alliance.org.au](mailto:michael.sinclair-jones@alliance.org.au) or phone 08 9227 7043.  
 ACT: [michael.white@alliance.org.au](mailto:michael.white@alliance.org.au) or phone 02 6273 2528.  
 QLD: [michelle.rae@alliance.org.au](mailto:michelle.rae@alliance.org.au) or phone 07 3846 0145.