



Tuesday, April 7, 2009

# Now's the time to get off your AWA

Workchoices is dead and so are Australian Workplace Agreements (AWAs). ITEAs, the interim agreements that cover some News Ltd staff are on the way out, too, expiring December 31 this year. The law makes it simple to get off either of these contracts and come back onto the union collective agreement.

With compulsory redundancies happening every week, it's the only guarantee of the full benefit of the redundancy agreement – four weeks for each year of service – as a legally enforceable right. Don't rely on a promise from the company that you'll be looked after.

The Alliance has a growing number of people who have contacted your union about transferring across from their individual contracts to the safety of the collective agreement. The best way to ensure you won't be targeted for making this reasonable request is by doing it together, with your colleagues who feel the same way.

The first step is to register with the Alliance, so we can legally act as your "bargaining agent". Once you appoint the union to this role we will act on your behalf and take care of the paperwork. Alliance officials will contact you before we make any approach to the company.

**It's important to remember that the Alliance acts on behalf of financial members, so join your union or reactivate your membership today. We will waive accumulated back fees if you go onto a direct debit payment system from your credit card or bank account.**

**Contact 1300 656 513 or [alliance.org.au](http://alliance.org.au) to join. Your union fees are tax deductible.**



***Yes, I want to return to the security of the collective agreement.***

Name \_\_\_\_\_

Address \_\_\_\_\_

I appoint my Branch Secretary, Media Entertainment and Arts Alliance, as my bargaining agent in relation to the making, approval, variation or termination of an Australian workplace agreement under Section 334 of the *Workplace Relations Act 1996*.

Signature \_\_\_\_\_

Date \_\_\_\_\_

**Fax to the Media Alliance 02 9333 0933 or email to [claire.ourourke@alliance.org.au](mailto:claire.ourourke@alliance.org.au)**

Masthead	
Email address	
Phone number(s)	
Email address	
Type of contract?	
Has it expired?	
Are you a financial member of the Alliance?	

***Join your union – [alliance.org.au](http://alliance.org.au)***

Authorised by Christopher Warren, Federal Secretary